

**Decent work for the female workforce - Social participation & empowerment****Duration:** 01.02.2023 - 31.01.2025**Countries:**  
North Macedonia**EU contribution:** € 188 416**Total budget:** € 198 333**Implementer:**  
Foundation for Management and Industrial Research**Website(s):** [weplatform.mk/](http://weplatform.mk/)**Project description:**

The 'Decent Work for the Female Workforce – Social Participation & Empowerment' (D3W) project strengthened cooperation among key stakeholders to promote decent work, social participation, and the rights of the female workforce in North Macedonia. It focused on enhancing capacities for evidence-based research and advancing gender mainstreaming within social dialogue processes.

Key achievements include the establishment of a Decent Work Committee, the delivery of training programmes and peer-learning initiatives, and the development of policy briefs, a baseline study, and a declaration on decent work. The project also created a network of legal advisors, produced awareness-raising materials, and provided targeted support to the female workforce.

Through these actions, the project contributed to improved dialogue, stronger institutional cooperation, and a more inclusive environment for addressing the needs and rights of the female workforce.

**Expected results:**

- Strengthened institutional mechanisms supporting decent work for the female workforce through the establishment and functioning of the D3W Committee within the National Platform for Women Entrepreneurship.
- Enhanced capacities of stakeholders, including CSOs and the female workforce, through training programmes, peer-learning activities, and an online course on decent work and gender issues.
- Improved evidence-based policy support through the development of a baseline study, policy briefs, consultation processes, and a declaration on decent work.
- Increased access to legal advice and information through a network of legal advisors and the dissemination of informative materials.
- Raised public awareness and engagement through targeted campaigns, communication materials, and a final multi-stakeholder conference.

**Social media:**

[facebook.com/NPWENationalplatformforwomenentrepreneurship](https://facebook.com/NPWENationalplatformforwomenentrepreneurship),  
[linkedin.com/company/national-platform-for-women-entrepreneurship-npwe/?viewAsMember=true](https://linkedin.com/company/national-platform-for-women-entrepreneurship-npwe/?viewAsMember=true)